



Developing Missional Community With a Board

Practical Ideas to Elevate Mission and Build Community with a Board

| Elements | Elevating Mission | Building Community |
|--|---|--|
| Logistics Meeting Room/Venue Food | <p>Maps, visuals, mission statement, dry erase board, AV equipment, meet at ministry sites...all are ways to keep the mission central.</p> <p>Meals provided can make good use of time, provides energy & mental alertness, etc.</p> | <p>Table, comfortable chairs, room temp, lighting, room color, décor, meeting in homes, meeting at ministry sites, off site for retreats, unique locations generate energy & make memories</p> <p>Food encourages social interaction, relationship building and enjoyment with each other. Desserts/candy affects mood, keeps it fun.</p> |
| Meetings Meeting Schedule/Agenda Prayer/Spiritual Development Ministry Sharing Personal Sharing Reports | <p>Providing an annual board meeting schedule reflects good organization & communication and improves attendance. Written agendas with a timeframe identifies areas that are most important & mission oriented (Spiritual development, prayer, ministry reports, vision, etc.). Emailing agendas & reports in advance allows the board to come prepared and informed.</p> <p>Select a prayer coordinator, spend time in prayer collectively, pray for the needs of YFC on a personal level. Have board members select staff to pray for on certain days of the week. Provide devotional or leadership thought to focus board.</p> <p>Have a student share at a meeting, read a testimony of student, have a staff personally share a ministry highlight, play a ministry video...all ways to keep the mission central.</p> <p>3 Story applied at the board level.</p> <p>Provide written reports that measure progress against ministry goals. Provide a thorough summary financial report with detail available if needed. What gets measured gets done.</p> | <p>Written agendas with timeframes allow for intentional time for board sharing & prayer. Efficiently run meetings boost morale and attract high quality board members.</p> <p>Spending time in prayer together obviously unifies a group and keeps the focus on what matters most. Prayer for fellow board members provides support and encouragement, too. Answered prayers builds faith. Spiritual development unifies the whole group.</p> <p>Student testimonies and ministry sharing will encourage and unite the board around what matters most.</p> <p>Does the board know each other's story? Conduct a get to know you game or template to find out information. Have a board member collect pictures of fellow board members when they were teens. Share something that no one knows about you, etc.</p> <p>Effective reports allow board members to communicate positive feedback to each other, as well as the staff.</p> |
| Relationships Individual Time Social/Family Gatherings | <p>One on one time with board members can provide wise counsel for missional challenges, as well as provide better understanding and buy in on board/ministry issues.</p> <p>Provides opportunities to celebrate success & share the mission with spouses and families.</p> | <p>Individual time with board members provides many opportunities to deepen relationships and build trust. (Appointments, meals, shared recreation, trips, etc.)</p> <p>Allow board and staff to interact and get to know each other, as well as spouses and families. Fun outside of YFC.</p> |



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| <p>Service/Performance Job Descriptions</p> <p>Committees (<i>Board development, HR, Fundraising, Strategic planning, etc.</i>)</p> <p>Training</p> <p>Retreats/Extended Time</p> <p>Appreciation/Celebration</p> <p>Board Evaluation/Assessment</p> | <p>Written job descriptions for each board member clarifies roles, expectations, and defines commitment toward the mission.</p> <p>Having a functioning committee structure allows board meetings to be run more efficiently and allows more time to focus on mission-related business.</p> <p>Offer relevant training to equip the board to understand: Board governance, board: ExD roles, leadership issues, youth culture/needs of teens, relational ministry, 3 Story, etc.</p> <p>Retreats or extended time together allow the board to devote concentrated time on evaluating ministry and setting direction for the future. Effective retreats keep the mission central.</p> <p>Having a process to show appreciation to board members is a great way to celebrate the contribution they make toward fulfilling the mission.</p> <p>Regular evaluation against goals and priorities helps the board assess its effectiveness with its mission. Assessment also helps board members identify and determine the top areas of focus and areas to improve.</p> | <p>When people know what is expected of them and what their role is on the team, the team as a whole functions more effectively.</p> <p>Committees provide extended time for board members to connect and work together on projects & issues. Creates a role for them.</p> <p>Shared training experiences increase understanding and allow for unity and commitment to increase as a team.</p> <p>Extended time together provides time and space to get to know each other better and have fun together. Many of the elements listed can be applied in these setting to build community.</p> <p>Showing appreciation not only brings encouragement to individual board members, but increases the desire for the team to keep serving at a higher level.</p> <p>When a board is accountable and open to self evaluation, a sense of ownership increases and the desire to improve can serve as a great motivation. Positive results can lead to greater involvement.</p> |
| <p>Leadership God-size Vision</p> <p>Hardship</p> <p>Executive Director Leadership</p> | <p>Nothing elevates mission and galvanizes board ownership like the achievement of a God-size vision.</p> <p>Our mission is not easy and never will be. Suffering for the sake of the Gospel is part of God's plan for maturing us and accomplishing His will. Hardship makes us stronger in Christ.</p> <p>The tone for elevating mission at the board level will be set by the Executive Director. If the director is bought in, the board will follow.</p> | <p>Experiencing God's miraculous provision and fulfillment of a major ministry vision brings confidence & unifies a board like nothing else.</p> <p>Difficult times provide opportunities for board members and staff to draw together and seek God. Nothing causes people to lean on each other like trials.</p> <p>The tone for building community with the board will be set by the Executive Director. If the director values and models this, the board will follow.</p> |