

Missional Community Growth Guide

Health Category	Initial Development Stages	Early Development Growth	Basic Development Implementation	Above Average Development Implementation	Excellent Development Implementation
<p>Biblical Understanding</p> <hr/> <p>Gospel Relevance</p>	<p>Mutual respect and encouragement for each other but each doing their own thing.</p> <p><i>What's on display falls short of representing the essence of the gospel. Participants have often had very limited exposure to missional communities.</i></p>	<p>Some utilization of specific gifts for specific jobs. Observation and tolerance of others using MC.</p> <p><i>What's on display begins to represent some aspects of the gospel. Participants exposure to missional communities pique their interest.</i></p>	<p>A shared journey toward reaching lost young people with the gospel of Jesus Christ.</p> <p><i>What's on display is supportive of gospel truth. Participants have tried some experiences that help them understand missional communities.</i></p>	<p>Strong mission focus and an openness to mutual accountability. Desire to use MC as best practice.</p> <p><i>What's on display helps to explain the truth of the gospel. Participants' personal experiences inspire them to greater investment in a particular missional community.</i></p>	<p>Highly developed understanding and practice of interdependence, mutual accountability, and diverse giftedness.</p> <p><i>What's on display is a powerful articulation of gospel truth. Participants have made experientially-informed commitments to their missional community.</i></p>
Board MC	Regular meetings with focus on support of ExD and/or organization.	Some utilization of specific gifts for specific jobs for health of the organization.	A shared journey toward reaching lost young people with the gospel of Jesus Christ.	Strong mission focus and an openness to mutual accountability.	Highly developed understanding and practice of interdependence, mutual accountability, and diverse giftedness as it applies to leading the organization
Staff MC	Staff united by common employer, independently pursuing their own objectives.	Staff united by common employer and agreement on mission.	A shared journey toward reaching lost young people with the gospel of Jesus Christ.	Highly developed understanding and practice of interdependence, mutual accountability, and diverse giftedness as it applies to carrying out the mission.	Staff live and breathe in missional communities, and are ambassadors for replication in other circles of influence.
Ministry Site MC	Site director sole proprietor of ministry.	Controlled delegation of peripheral responsibilities.	Leadership team shares some aspects of all parts of ministry under direction of site director.	Strong mission focus and an openness to mutual accountability. Members of team share fully with responsibility.	An authentic community that draws in new believers in the mission of reaching lost youth. Replication is everyone's goal.
MC as Ministry Model	Kids are strictly the recipients of ministry from adults.	Establishment of adult-driven student leadership program for spiritually mature kids.	A shared journey between adults and kids to focus on a mission that is attractive to young people. Kids involved practically, given ownership & responsibility by adults and accountable for ministry tasks.	Kids involved strategically to help plan, direct and execute ministry objectives. Adults function as supportive coaches and mentors.	Highly developed missional community that draws young people and serving adults into authentic relationships with Christ and gift based roles to accomplish the mission together.
Mission Focus	The Mission of Youth for Christ is rarely discussed.	All entities of the chapter embrace the mission of Youth for Christ.	There is a chapter wide commitment to have the "mission's back" above anyone and anything else.	The mission drives major decisions about personnel, budgets, strategies, and methodologies.	All activities and the giftedness of each individual are constantly matched against the mission.

Why are these categories critical to the development of a healthy Missional Community?

<p><i>Biblical Understanding</i></p>	<p>Missional community is not just a Youth for Christ value or methodology it is deeply rooted in Biblical truth and is demonstrated through out the Bible. The books of Acts and Nehemiah are both rich for exploring missional community.</p>
<p><i>Board Missional Community</i></p>	<p>The board of directors will best influence missional community in all parts of the chapter by first becoming a missional community themselves. The board should have a strong focus on mission, mutual accountability, and a delight in each others' diverse giftedness. A love for each other and for the mission will allow for frank conversations, mutual respect, and for "got your back" accountability.</p>
<p><i>Staff Missional Community</i></p>	<p>Although YFC staff may work at different sites with different methodologies they should be on a shared journey that embraces the chapter wide mission of reaching lost young people. The staff should have a strong focus on mission, mutual accountability, and a delight in each others' diverse giftedness. A love for each other and for the mission will allow for frank conversations, mutual respect, and for "got your back" accountability.</p>
<p><i>Ministry Site Missional Community</i></p>	<p>The ministry site may be the most crucial place for missional community. The Biblical norm for the gospel is that it delivered in the context of a relationship and that there is exemplary modeling to undergird truth. In His high priestly prayer, Christ prayed for unity of believers so the world would see it and believe in Christ. Missional community at the ministry site level is most visible to unbelievers and therefore most crucial of all communities in the YFC chapter.</p>
<p><i>Missional Community as Ministry Model</i></p>	<p>As young people come to Christ they should be drawn into the missional community of the ministry site. The site community should embrace the new believer and should utilize the new believer's gifts in light of his or her maturity. The missional community should serve as the formational experience and model for the new believer to use for the rest of his or her life in the journey of following Christ.</p>
<p><i>Mission Focus</i></p>	<p>Mission focus is the ability to keep the eye on the mission at all times. Budgets, personnel, methodologies, opportunities, and relationships all need to be subservient to the mission. Missional drift usually happens when a chapter begins to put personnel before mission. Missional focus will embrace every individual along with their unique giftedness but will not necessarily assume that every individual has the right gift mix for the mission at hand.</p>