

OUR STATEMENT OF FAITH

- ❖ We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
- ❖ We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- ❖ We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His Ascension to the right hand of the Father, and in His personal return in power and glory.
- ❖ We believe that for the salvation of lost and sinful people regeneration by the Holy Spirit is absolutely essential.
- ❖ We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- ❖ We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- ❖ We believe in the spiritual unity of believers in Christ.

OUR MISSION

YFC reaches young people everywhere, working together with the local church and other likeminded partners to raise up lifelong followers of Jesus who lead by their godliness in lifestyle, devotion to the Word of God and prayer, passion for sharing the love of Christ and commitment to social involvement.

The 5 ESSENTIALS of fruitful and sustainable ministry sites

Widespread Prayer

We deliberately engage lots of Christians to intercede on behalf of the ministry site.

Loving Relationships

We consistently pursue lost kids and engage them in lifelong relationships with Jesus.

Faithful Bible Teaching

We accurately handle biblical truth, regularly coaching kids to apply it in their lives.

Collaborative Community Strategy

We intentionally work together with local churches, agencies and other partners to provide sustainable youth and family ministry.

Adults Who Empower

We strategically develop leaders to reach young people from every people group.

WHO WE ARE



OUR CHARTER COVENANT

This Charter Covenant is an agreement between each YFC Chapter and Youth for Christ/USA. Its purpose is to define and facilitate our relationships in order to achieve the Mission of the worldwide YFC movement. It is expressed as a series of promises and expectations, reflecting our covenants with one another. This agreement is also the formal chartering document for each Youth for Christ Chapter.

Together, we are YFC...a family, working in harmony, with a common vision of reaching lost young people. We work in concert with the body of Christ and likeminded partners in the community, in a spirit of collaboration and partnership, to communicate the life-changing message of Jesus Christ to young people.

YOUTH FOR CHRIST CHAPTERS

The YFC Chapter is the locally owned affiliate that is chartered by Youth for Christ/USA with the responsibility to steward and shepherd the YFC Mission within a defined geographic area. Its main components are:

The YFC Chapter Board of Trustees, the group of men and women who have volunteered to be the legal stewards of the local ministry, providing corporate governance, spiritual oversight and financial leadership. They also provide the various support elements necessary to ensure Ministry Site effectiveness and sustainability.

The Executive Director, employed by the chapter Board of Trustees to strategically lead all aspects of the Chapter ministry and the keeper of the vision of reaching every young person in that specified geographic area.

The Ministry Site, the primary point of contact with young people where ministry is delivered. A Chapter has multiple ministry sites, whether it is a school campus club, a juvenile justice institution, a weekly teen parents study, or any other regular gathering where kids are ministered to in love on a regular basis.

YOUTH FOR CHRIST/USA

Youth for Christ/USA is the national organization in the United States that charters each YFC Chapter. It is one of the chartered nations of the worldwide organization of Youth for Christ International. YFC/USA stewards and shepherds the national movement of YFC Chapters in the United States, providing national support and visibility for ministry health and growth. Its main components are:

The National Board of Trustees, the group of men and women who have been elected and appointed to be overseers, providing corporate governance and spiritual oversight of the Mission of Youth for Christ/USA. This board is comprised of Field Trustees and Lay Trustees from across the country.

The Office of the President, the keeper of the vision, spiritual steward of the movement, and guide for the overall strategy and execution of the national ministry. The President is selected by and accountable to the National Board of Trustees.

The National Service Center, the staff members commissioned to enhance and ensure ministry effectiveness and economies of scale. Support elements include, but are not limited to, Fund Development, Ministry Support, Operations, Legal and Financial Management, National Chaplaincy and Staff/Donor Service.

www.yfc.org

We are... Youth for Christ

We are fueled by a biblical imperative (Matthew 28:16-20).
We are compelled by The Great Commandment (Matthew 22:37-39).
We are empowered by a common Statement of Faith.
We are propelled by a worldwide vision.
We are united by a global Mission.
We are committed at all levels to regularly pray for the international, national and local YFC ministry.

We promise to one another...

...that we will comply at all levels with all federal, state and local government laws and regulations applicable to our non-profit corporation and status as an employer.
...that we will be people at all levels who live up to our commitments and demonstrate accountability, integrity, love and respect.
...that we will focus on the 5 ESSENTIALS for fruitful and sustainable ministry for all of our ministry sites where we engage young people in relationships with caring, responsible adults.
...that we will regularly share the exciting fruit of our ministry with all our stakeholders.
...that we will work to provide the necessary people, resources, finances and infrastructure to fulfill our Mission.
...that we will strive towards measurable excellence and quality in management and ministry delivery.
...that we will be good stewards of the resources God entrusts to us and agree to follow local and YFC/USA standards, policies and procedures in fulfilling the requirements of our organization.
...that we will model Christlike leadership and develop people of integrity that have a passion for the lost.
...that we will willingly submit and seek to honor and follow the elected And appointed leadership which oversees our role in YFC.
...that we will gather together with others within YFC for mutual support, training and development regionally and nationally.
...that we will reject any sense of personal "ownership" over donors, ministry, or young people, seeking rather to help them find "God's intended fit" for giving and serving within the overall Organization and Kingdom.

We expect from one another...

...that we will represent YFC in a godly, Christlike manner, modeling moral and ethical behavior and practicing financial responsibility.
...that we will work to create a culture of trust and cooperation across all boundaries to harness our collective wisdom and might.



THE LOCAL BOARD AND THE YFC CHAPTER

We promise...

...to be outspoken on the need for Christ in our community
...to be committed to Local Chapter growth as an essential leadership responsibility
...to value and support the overall good of YFC, even if that commitment requires local sacrifice
...to support data collection efforts deemed necessary to support our commitment to measurable excellence
...to partner with the local Church and likeminded organizations to ensure continued discipleship and development of young Christians and equipping them for effective ministry

We expect...

...that other YFC Chapters will come alongside us to share ideas and support, just as we are willing to do with them
...that we will be free to tailor our ministry to fit the needs of the local cultures and geography, as long as it is consistent with Youth for Christ's Mission.

[Signature]

Board Chairman, on behalf of the YFC Chapter

[Signature]

Executive Director, on behalf of the Chapter staff

THE NATIONAL BOARD OF TRUSTEES

We promise...

...to provide bold and compassionate governance, full of integrity and seeking God's guidance at every step
...to maintain the same kind of relationship with YFCI that we expect from other entities within YFC/USA
...to leave the operational ministry decisions to the President and his staff
...to select and oversee the best possible YFC/USA President
...to understand our relationship with the YFC National Council of Delegates and fulfill our responsibilities to that body
...to use our influence to bring more people into the extended family of Youth for Christ

We expect...

...the faithful delivery and the following of legal and YFC standards, policies and procedures at all levels
...the full and timely disclosure of the current state of YFC from the President and his national leadership team
...to hear how the lives of young people are being touched at every Board meeting

[Signature]

YFC/USA Board Chairman, on behalf of the National Board of Trustees

THE OFFICE OF THE PRESIDENT

I promise...

...to exercise my role as President in a manner that honors Jesus Christ
...to submit to the leadership of the Board of Trustees and to support the leadership of the worldwide movement of YFCI
...to bring an operational cadence that allows for long range planning and efficiency
...to seek out and connect with other national organizations and leaders whose mission is aligned with ours
...to strive to deliver value on every investment made to enhance our ministry effectiveness
...to pioneer national-level strategic initiatives to move YFC/USA toward organizational and ministry excellence

I expect...

...innovation and experimentation with ministry and models consistent with our independent spirit and history
...open and honest communication to me and my leadership team on all important matters

[Signature]

Dan Wolgemuth, YFC/USA President

THE NATIONAL SERVICE CENTER

We promise...

...to support Local Chapters with the effective and efficient delivery of services
...to find, develop and disseminate the best practices from around our movement to enhance ministry success
...to adopt an attitude of service and support that is outstanding
...to facilitate communication throughout the organization and explore new channels and technologies to connect us
...to actively seek cost-efficient approaches to national and regional services in order to free up more resources for direct ministry
...to maintain the integrity of our organization through policies that comply with legal standards and protect us all and through the review and evaluation of all parts of the organization

We expect...

...that everyone will follow established policies and give input to changes in the spirit of what is best for the movement overall
...honest and fair feedback on the relevance and value of the services and support provided

[Signature]

John Peterson, National Service Center YFC/USA Sr. Vice-President